

The NYU Abu Dhabi Affiliated Faculty Program

Support Available to Schools, Departments, & Tenured/Tenure-Track Faculty Teaching at NYU Abu Dhabi in AY 2016-17 & 2017-18

NYU is a leader in global higher education. Our partnership with Abu Dhabi provides us with the opportunity to create a new campus in the Middle East that not only offers an excellent liberal arts education, but that is also a hub of significant research activity, drawing student and faculty talent from around the globe.

To achieve our goals, we are committed to recruit some of the best and most productive faculty from NYU in New York to teach and to conduct research at NYU Abu Dhabi. At the same time we must recruit Standing Faculty based in NYUAD who are not only compelling teachers, but who also excel in research and will be able to collaborate in research projects with their NYU New York colleagues. Such joint activities will build a permanent and vibrant connection between NYU New York and NYUAD, with a seamless flow of faculty and students moving in both directions, driven by the academic opportunities and by ongoing collaborative work.

The connections and interactions between NYU New York and NYU Abu Dhabi have the potential to create extraordinary academic benefits and research opportunities for NYU Abu Dhabi *and* NYU New York, far beyond what we could achieve in each campus alone. To seize the extraordinary opportunity presented by NYU's academic partnership with Abu Dhabi, our Faculty, Schools, Departments and other academic units must play an essential role in recruiting NYUAD faculty, participating in the teaching program in NYUAD, fashioning new research opportunities, and ensuring the academic quality, intellectual vibrancy, and sustainability of the NYUAD campus, as well as its organic connection to NYU New York.

NYU Abu Dhabi's outstanding opportunities for new research and pedagogic innovation have already proven to be highly attractive to NYU New York's research faculty; however, NYUAD also recognizes that the movement of New York-based faculty members to NYUAD may come at certain personal, transactional and opportunity costs to them, given their current presence in one of the most magnetic and established research capitals and institutions in the world. The faculty's embedding in New York's research community is often vital to their research, as is their regular interaction with their graduate and undergraduate students. Similarly, for every term the New York faculty member spends away from NYU New York and for every commitment of time to the work of NYUAD while the faculty member is in New York, his or her home department in New York incurs the operational and financial challenge of finding an appropriate substitute faculty member.

This document outlines the resources available to assist Deans, Department Chairs, and Faculty members in mitigating these costs and risks, and thus to engage our Faculty, Schools, Departments and other units in the NYUAD initiative. We refer to NYU New York faculty who teach in Abu Dhabi for defined periods of time as **Affiliated Faculty**.

Support for Schools and Departments

Schools or Departments will not be diminished—financially or in terms of human capacity—as a result of their participation in the academic program in NYU Abu Dhabi. On the contrary, Schools, Departments, and Faculty will find that additional support, both financial and human capital, will be provided by virtue of such participation. These resources are described in Table A, *Summary of Primary Resources Available to Schools, Departments or Units*.

New Faculty, Post-Doc or Graduate Fellowship Positions in exchange for NYU-NY faculty teaching regularly at NYUAD

In the context of a mutually agreed upon, long-term commitment to send Affiliated Faculty to NYUAD (alone or in combination with assignments to NYU Shanghai), an NYU-NY program with the approval of its dean's office can use the salary savings and reimbursement funds given by NYUAD to create FTE positions based in New York.

A commitment of two faculty semesters each year on an ongoing basis generally provides enough resources for a new faculty line. The funding remains available as long as the department continues to send Affiliated Faculty to NYUAD.

Multi-year agreements with NYUAD may be structured in two ways:

- **individual multi-year appointments** whereby a specific faculty member agrees to teach at NYUAD usually in visits of 7 or 14 weeks for several years; or
- a **rotational slot** whereby a department sends different faculty to NYUAD over several years.

NYUAD prefers individual multi-year appointments because it aims to build a cohort of Affiliated Faculty willing to make a sustained commitment to NYUAD beyond the inherent limits of a one-time visit. Long-term arrangements will enable the Affiliated Faculty to maintain connections with students, mentor Standing Faculty, contribute meaningfully to curricular development, and advance the research enterprise.

From the perspective of an NYU department/school, multi-year plans may combine affiliated faculty appointments to NYUAD and NYU Shanghai, as appointments at both portal campuses will result in salary savings to the department/school.

Proposals for multi-year agreements should be discussed at an early stage in the planning process with NYUAD to ensure that departmental proposals mesh with the curricular requirements of NYUAD. All Affiliated Faculty appointments are subject to the curricular needs of NYUAD and require the approval of the Vice Chancellor of NYUAD as well as the Department Chair and Dean of the Affiliated Faculty member's home school.

The NYU-NY program may also choose to use the funds available through Affiliated Faculty appointments for other purposes within the program, e.g., fellowship support for graduate students, teaching post-docs, visitors, research support, staff support, etc.

Affiliated Faculty Appointment Process

Appointments to the Affiliated Faculty of NYUAD are by nomination of the Department Chair and Dean of the home school, and require approval of the Vice Chancellor of NYU Abu Dhabi. Those interested in teaching at NYUAD should contact the Divisional Deans or Deputy Vice Chancellor of NYUAD.

After a successful initial teaching experience, NYUAD will typically favor multi-year appointments with Affiliated Faculty, for example, an appointment to teach a 14-week course at NYUAD for three of the next five years.

Responsibilities of the Affiliated Faculty

While teaching at NYUAD, Affiliated Faculty are invited to participate fully in the life of the campus. Upon returning to New York, it is hoped that Affiliated Faculty will maintain a connection with NYUAD and will continue to contribute in three primary ways: by mentoring NYUAD Standing Faculty and providing guidance on professional advancement and tenure at NYU; by participating in faculty search committees; and by advising NYUAD students, for example, during study-away semesters in New York and on capstone projects.

Support for Affiliated Faculty Appointed to Teach at NYU Abu Dhabi

The resources summarized below are available to *tenured and tenure-track* NYU Affiliated Faculty. They are designed to recruit faculty from NYU New York to meet instructional needs in a given academic year at NYU Abu Dhabi. Please bear in mind that NYUAD has a relatively small student body, which places a limit on the number of Affiliated Faculty invited to teach each year. The appointments of NYU New York faculty to teaching duties in Abu Dhabi must be approved by Chairs and Deans at NYU and the Vice Chancellor of NYU Abu Dhabi.

This program is directed at tenured and tenure-track faculty at NYU-NY. The support program varies for faculty with other types of appointments.

NYUAD Institute research PIs and Co-PIs based in New York who are invited to teach at NYUAD as Affiliated Faculty members

The Affiliated Faculty Support program is slightly different for PIs and Co-PIs to take into account their multiple funding sources. Please see Table D: *Support for PIs and Co-PIs who are invited to teach at NYUAD*.

Notes about the Affiliated Faculty Program

- Four-credit courses, whether 7 or 14 weeks, taught by Affiliated Faculty in Abu Dhabi during the fall or spring semesters will count towards their regular teaching loads. January Term courses are considered as overload; they do not count towards the regular teaching load.
- **3½-week visits:** The 3½-week visit is designed exclusively for the science and engineering curriculum. The home department determines if the course will count towards fulfilling the regular teaching load in NYU New York.
- **Schooling:** Schooling expenses (beginning with pre-kindergarten) of faculty children in Abu Dhabi will be covered for stays of 14 weeks or longer. Please

note that local schools will not necessarily admit students for **only** a half-year. NYUAD does not cover child care expenses.

- **Relocation Travel:** For NYU New York faculty who teach at NYUAD, NYUAD will provide one business class ticket for NY-Abu Dhabi relocation travel. NYUAD will arrange relocation travel through its travel agent. NYUAD's travel policy applies to travel provided by NYUAD; the policy is located on the NYUAD Web site at <https://intranet.nyuad.nyu.edu/files/travel-accommodation-policy.pdf>. In lieu of this benefit, faculty may opt for a cash payment. In this scenario, the faculty member is responsible for arranging his/her own travel and for taxes on this payment.
- **Travel Allowance:** For appointments of a semester or longer, in addition to the relocation trip, faculty receive a travel allowance, which varies according to the duration of the appointment (see Table B). The travel allowance is meant to provide faculty with the flexibility to support individual needs. These funds can be used at the discretion of the faculty, for example, to relocate family to Abu Dhabi, allow for family visits to Abu Dhabi, or support a home visit for the faculty member. The travel allowance is a cash payment; the taxes on this allowance are the responsibility of the faculty member. Faculty may utilize NYUAD's designated travel agents, but are not obligated to do so. Receipts are not required for use of this allowance.
- **The Visiting Scholars Program:** Affiliated Faculty who teach a full semester or longer are eligible to participate in the Visiting Scholars Program. It is expected that visiting scholars will contribute to the university community and interact with students. NYUAD will pay travel expenses (in compliance with NYUAD travel policy) and provide housing. Requests for a longer visit will be entertained if the visiting scholar is an NYU graduate student or post-doc working with the Affiliated Faculty member. *Applications for the Visiting Scholars Program are available on the NYUAD Intranet Web site under Forms.*
- **Research Funds:** Affiliated Faculty are eligible to apply for non-salary research funds. Faculty may apply for the funding at any time during the academic year of their appointment. The funding is primarily intended to support research in Abu Dhabi, but it is portable and may be used in New York. *Applications for Research Funds are available on the NYUAD Intranet Web site under Forms.*

**Table A: Resources Available to Schools, Departments or Units,
AY2015-2016, 2016-17, & 2017-18**

The resources in ay2015-16 are unchanged. This table describes two changes beginning in 2016-17 concerning the supplement paid to schools and the salary savings for the 3½-week appointments (STEM only).

Duration of Visit	3½ Weeks (STEM only)	7 Weeks	One Semester	Academic Year
Funding to Schools for Affiliated Faculty Visiting Abu Dhabi	<p>In 2015-16, same as 7 weeks.</p> <p>Beginning in 2016-17, NYUAD pays the faculty salary for 3½ weeks, equivalent to the duration of the teaching assignment. The School receives no supplement.</p>	<p>NYUAD pays the faculty salary for one semester, which represents a savings in the School budget.</p> <p>NYUAD provides the School with a supplement of the base semester salary based on the following schedule:</p> <p>2015-16: 25%</p> <p>2016-17: 20%</p> <p>2017-18: 15%</p>		<p>NYUAD pays the faculty salary for two semesters, which represents a savings in the School budget.</p> <p>NYUAD provides the School with a supplement of the base annual salary based on the following schedule:</p> <p>2015-16: 25%</p> <p>2016-17: 20%</p> <p>2017-18: 15%</p>
Annual Merit Increase	N/A	The AMI is determined by the home school and is based on local departmental/school procedures. The relevant NYUAD dean will provide feedback to the home school dean or divisional dean who sets the final AMI.		
Sabbatical Leave	N/A	Sabbatical leave is determined by NYU policy as set forth in the Faculty Handbook. Time spent teaching at NYUAD counts toward sabbatical leave. NYUAD will pay its pro rata share of the sabbatical salary.		
New Permanent Faculty Lines in Departments or School	N/A	Subject to the required approvals, a department may add a new line if it commits on an ongoing basis to provide Affiliated Faculty for a minimum of two 7-week stays each year over two academic years, covering four full consecutive courses. This arrangement requires NYUAD's approval of the Affiliated Faculty plan and the home school's dean approval of the appointment.		

Issued: September 21, 2015

Table B: Support for NYU New York Affiliated Faculty teaching at NYUAD for one year or less, AY2016-17 & 2017-18

Duration of Visit	3½ Weeks			
	(STEM only)	7 Weeks	One Semester	Academic Year*
Compensation	NYUAD pays the salary for 3½ weeks, equivalent to the duration of the teaching appointment.	Standard Teaching Load = 1 course Semester salary.	Standard Teaching Load = 2 courses. Semester salary plus 50% of base semester salary for two courses, or 35% for one course.	Standard Teaching Load = 3 courses Academic year salary plus 50% of base annual salary *For fulltime appointments of two years or more, see Table C.
Schedule of Supplemental Payments	Supplemental payments will be made during the semester of your assignment in equal installments. Fall payments will be from September through December, payable October through January. Spring payments will be January through May, payable February through June.			
Research Fund Research funds are by application and allocated at the discretion of the Provost of NYUAD. Faculty may apply for the funding at any time during the academic year of their appointment. The funding is primarily intended to support research in Abu Dhabi, but it is portable and may be used in New York. Expenditures must comply with NYU and NYUAD research fund policies.	N/A	Up to \$3,000 by application. Payment of full semester salary entails a research leave for the balance of the semester, subject to approval by the home school.	Up to \$10,000 by application.	Up to \$20,000 by application.
		For one-time visitors, research funds do not carry over to the next year. For faculty returning to teach the following year, the NYUAD carryover rule applies. For the rule, see the NYUAD Research Funds Spending Guidelines, Section V, Research Fund Validity.		

Duration of Visit	3½ Weeks (STEM ONLY)	7 Weeks	One Semester	Academic Year*
Visiting Scholars Program (by application)	Not applicable	Not applicable.	Affiliated Faculty are eligible to invite one co-author/ collaborator for up to 2 weeks to pursue joint research.	Affiliated Faculty are eligible to invite two co-authors/ collaborators for up to 2 weeks to pursue joint research.
Housing	Furnished apartment on the Saadiyat campus provided for faculty for the duration of the assignment. Singles and couples will be provided a furnished 1 bedroom apartment. Singles/ couples with children relocating for full duration of assignment will be provided a furnished 2 bedroom apartment. The faculty member remains responsible for rental payments on NYU-provided housing in NY.			
Relocation Travel	Round-trip travel provided for faculty member to/from Abu Dhabi or a cash payment of \$8,000 (less applicable taxes). When choosing the cash payment, the faculty member is responsible for travel arrangements, including ground transportation, and all taxes associated with the allowance. Relocation travel arranged by NYUAD must be in compliance with NYUAD Travel Policy. See: https://intranet.nyuad.nyu.edu/files/travel-accommodation-policy.pdf .		Round-trip travel provided for faculty member and eligible relocating family member(s) ⁽¹⁾ to/from Abu Dhabi, or a cash payment of \$8,000 (less applicable taxes) for the faculty member and each additional eligible relocating family member up to a maximum of 4 persons (inclusive of faculty member). Relocation travel arranged by NYUAD must be in compliance with NYUAD Travel Policy. See: https://intranet.nyuad.nyu.edu/files/travel-accommodation-policy.pdf .	
Relocation travel payment schedule	Cash payments for travel for Fall semester can be processed as early as July 1 payroll as long as request for payment is received by June 15. Cash payment for Spring travel can be processed as early as November 1 payroll as long as request for payment is received by October 15.			

Duration of Visit	3½ Weeks (STEM ONLY)	7 Weeks	One Semester	Academic Year*
Travel allowance Travel allowance will be processed with the first payment following the start of your assignment period	None	None	\$8,000 travel allowance (less applicable taxes) provided to faculty member, plus an additional \$8,000 (less applicable taxes) for one eligible family member. ⁽¹⁾	\$6,000 travel allowance (tax levelized) per semester plus \$6,000 per year (tax levelized) for each eligible family member up to a maximum of three persons (exclusive of the faculty member). ⁽¹⁾
Storage	None	None	NYUAD will reimburse for storage expenses up to a maximum of US\$1,000 per semester based on actual receipt.	
Schooling Support	None	None	Tuition coverage (including associated costs such as application fees) from pre-kindergarten school through secondary school for each child living and attending school in Abu Dhabi. This benefit applies only to the period of the appointment: semester faculty are eligible for semester tuition, full year faculty for full year tuition. NYUAD determines and sets the maximum for private school fees benefits based on competitive review of the tuition and fees schedules for area schools. Please confer the HR office for the maximum allowance per semester. If a pre-relocation school trip is required for selection, NYUAD will reimburse the cost of roundtrip airfare for one parent and the required child(ren) only.	
Personal Shipment	None	None. NYUAD will reimburse up to \$150 for excess baggage.	None. NYUAD will reimburse up to \$150 per person for excess baggage	NYUAD will provide a shipping allowance of up to US\$4,000 (against receipts) each way, if a personal shipment is required. NYUAD will reimburse up to \$150 per person for excess baggage.

Duration of Visit	3½ Weeks	7 Weeks	One Semester	Academic Year*
	(STEM ONLY)			
Academic Shipment	None	NYUAD will ship your academic materials via UPS up to 2 weeks before your arrival.		
Local Transportation Allowance	None		Based on the policy in place at the time for Standing Faculty. Current transportation allowance to assist with local travel expenses is US\$750 per month.	
Tax Services	No tax services are provided for short-term assignments.		NYUAD's tax levelization policy will apply. NYUAD's designated tax consultants will provide a tax consultation and tax filing.	
Annual Merit Increase (AMI)	<p>The AMI is determined by the home school and is based on local departmental/school procedures. The relevant NYUAD dean will provide feedback to the home school dean or divisional dean who sets the final AMI. (Please note the deadline for AMI evaluations vary from school to school.)</p> <p>NYUAD may offer a temporary supplement, which is separate from the home school AMI, based on the NYUAD AMI process. Any supplement will not affect the base salary</p>			
Sabbatical Leave	Sabbatical leave is determined by NYU policy as set forth in the Faculty Handbook. Time spent teaching at NYUAD counts toward sabbatical leave.			

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For additional information about NYUAD travel policies, relocation services, NYUAD housing, home leave and other policies, please contact Audrey Longo, Associate Director of Human Resources at audrey.longo@nyu.edu.

(1) Family member is defined in accordance with the NYU benefit policy.

Issued: September 21, 2015

Table C: Support for NYU NY Affiliated Faculty teaching full-time at NYUAD for two years or more, beginning in AY 2015-2016

NYUAD values the sustained commitment of Affiliated Faculty who, through their continuing and predictable presence, contribute to the development of the university's programs, teaching, research, and faculty development. In order to appoint an Affiliated Faculty member to a multiyear appointment, in addition to the usual permissions from the home school dean and department chair, the relevant NYUAD Dean or Director of the Core must make a formal recommendation to the Provost of NYUAD. The recommendation should address the quality of teaching and research, and the contribution to NYUAD of the Affiliated Faculty member.

When appointed for a multiyear term of at least two years, the faculty member receives the additional title of Global Network [rank] Professor of [field], NYU Abu Dhabi.

Affiliated Faculty with appointments of at least one semester have voting rights in NYUAD's faculty government for the duration of the appointment. (See the Faculty Governance Guidelines on the NYUAD Intranet.)

This policy applies to full-time appointments after an initial year.

	Full Academic Year for 2 years or more
Teaching Load	Standard Teaching load: 3 courses. Teaching at NYUAD counts toward sabbatical leave granted by the home school. Sabbatical policy is outlined in the NYU Faculty Handbook.
Compensation	Academic year salary plus 25% of base annual salary.
Research Fund	Based on individual need and according to Standing Faculty norms, in consultation with the relevant NYUAD Dean and sufficient to pursue significant research, subject to approval by the NYUAD Provost. Research funding may be used to bring Visiting Scholars to NYUAD. The NYUAD carryover rule applies. For the rule, see the NYUAD Research Account Spending Guidelines, Section V, Research Fund Validity. Eligible to apply for Research Enhancement Funds.
Housing	Housing allowance per NYUAD policy in place at time of assignment. Faculty with full-time appointments of three years or more are not typically assigned to furnished apartments. Funding is available for shipping and/or purchasing furniture in accordance with NYUAD policy. See Global Relocation Allowance below.

<p>Global Relocation Allowance (covering personal shipment and furniture purchase)</p>	<p>NYUAD will reimburse up to \$150 per person for excess baggage on both the inbound flight to the UAE and the repatriation flight at the end of the assignment.</p> <p>If furnished housing is provided and if a personal shipment is required, NYUAD will provide a shipping allowance of up to US\$4,000 each way, based on receipts.</p> <p>If the faculty member rents an unfurnished apartment, whether on or off campus, NYUAD will provide a Global Relocation Allowance for both the inbound and repatriation trips.</p> <ul style="list-style-type: none"> • The <i>inbound allowance</i> covers personal shipments and furniture purchases. When NYUAD pays for a shipment of household goods, the benefit is not taxable. The balance of the inbound allowance is then provided as a taxable cash benefit. • The <i>repatriation allowance</i> only covers personal shipments organized by the university; it is not a cash benefit. <p>The Global Relocation Allowance for Affiliated Faculty in unfurnished apartments is the same as for Standing Faculty. The allowance at the time of departure for each trip applies. At present, the allowance is a maximum of \$14,000 each way.</p> <p>When NYUAD pays for a shipment of household goods, the benefit is not taxable. However, cash allowances are subject to tax withholding.</p>
<p>Academic Shipment</p>	<p>NYUAD will provide for an initial academic shipment at start of assignment up to a maximum of 1,000 pounds.</p>
<p>Relocation travel ⁽¹⁾</p>	<p>Roundtrip travel (NY-AD) provided for faculty members and eligible relocating family member(s)⁽²⁾ in accordance with the NYUAD Travel Policy, or a cash payment of \$6,000 (tax leveled) per person up to a maximum of four persons (inclusive of faculty member).</p> <p>Faculty already in Abu Dhabi on a short-term contract are eligible for the relocation benefit upon signing the first, multiyear, full-time appointment. If the multiyear contract is renewed, the return leg of relocation travel refers to the repatriation flight upon completion of the assignment with NYUAD.</p>
<p>Travel Allowance</p>	<p>\$12,000 travel allowance (levelized) for the faculty member.</p> <p>\$6,000 (levelized) for each eligible family member⁽²⁾, up to a maximum of three family members. The travel allowance will be delivered with the first payment of the academic year.</p> <p>The travel allowance for the faculty member assumes two trips per year, including one trip to the home school in New York for reasons of connectivity. If the faculty member considers additional travel necessary for connectivity to NY, long-term Affiliated Faculty may apply for Connectivity Travel Funding.</p>
<p>Storage</p>	<p>\$2,000 per year against receipts.</p>

Schooling Support	<p>Tuition coverage (including associated costs such as application fees) from pre-kindergarten school through secondary school for each child living and attending school in Abu Dhabi. NYUAD determines and sets the maximum for private school fees benefits based on competitive review of the tuition and fees schedules for area schools. The current maximum allowance per semester is \$10,900.</p> <p>If a relocation school trip is required for selection, NYUAD will reimburse the cost of roundtrip airfare for one parent and the required child(ren) only. If tuition assistance is provided, NYUAD will provide a tax consultation with NYUAD's designated tax consultants.</p> <p>In planning for repatriation to NYU NY, long-term affiliates with children requiring placement in a primary or secondary school may apply for funding to support a school placement trip. School placement trip funding is available for the school-age child and one parent.</p>
Local Transportation Allowance	<p>Equivalent to the Standing Faculty monthly allowance. The current benefit is US\$750 per month.</p>
Tax Services	<p>NYUAD's designated tax consultants will provide a tax consultation and tax filing. NYUAD's tax levelization policy will apply.</p>
Annual Merit Increase (AMI)	<p>In all cross school or departmental appointments at NYU, one school/department is defined as the home school/department. A multiyear appointment at NYUAD does not alter the home school/department. The AMI is determined by the home school and is based on local departmental/school procedures. The relevant NYUAD dean will provide feedback to the home school dean or divisional dean who sets the final AMI. (Please note the deadline for AMI evaluations vary from school to school.)</p> <p>NYUAD may offer a supplement based on the NYUAD AMI process, which is separate from the home school AMI process. Any supplement will not affect the base salary.</p>
Administrative Stipend	<p>If an Affiliated Faculty member is appointed to an administrative role with NYU Abu Dhabi, such as program head, dean, etc., an administrative stipend will be applied to the base compensation. This stipend does not affect the base salary.</p>
Sabbatical Leave	<p>Sabbatical leave is determined by NYU policy as set forth in the Faculty Handbook. Time accrued teaching at NYUAD counts toward sabbatical leave.</p> <p>For full-time affiliates who have accrued a minimum of three years of service at NYUAD and take their sabbatical while still assigned at NYUAD, the calculation of sabbatical compensation will be based on their NYUAD salary (e.g. 125% of their base salary).</p> <p>For full-time affiliates who have accrued a minimum of three years of service at NYUAD and take their sabbatical after they return to NYUNY, whether they take their sabbatical immediately upon their return or defer the sabbatical to a later time, the NYUAD portion of their sabbatical accrual will be paid at a minimum of the rate of 125% of their salary in their final year at NYUAD.</p>

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For additional information about NYUAD travel policies, relocation services, NYUAD housing, home leave and other policies, please contact Audrey Longo, Associate Director of Human Resources at audrey.longo@nyu.edu.

- (1) Relocation travel arranged by NYUAD must be in compliance with NYUAD Travel Policy, which is posted at <https://intranet.nyuad.nyu.edu/files/travel-accommodation-policy.pdf>.
- (2) Family member is defined in accordance with the NYU benefit policy.

Issued: September 21, 2015

Table D: Support for Principal Investigators (PIs) and Co-Principal Investigators (Co-PIs) at the NYUAD Institute who are invited to teach at NYUAD, AY2016-2017 & 2017-18

The Affiliated Faculty Budget will cover the costs associated with the benefits below. The research grant will cover the following expenses: faculty member’s relocation travel and faculty member’s travel allowance.

Duration of Visit	3½ Weeks (STEM only)	7 Weeks	One Semester	Academic Year
Compensation	Same as Table B.			
	Salary and supplemental payments are supported by the Affiliated Faculty budget. No additional salary can be drawn against the grant while teaching as Affiliated Faculty.			
Relocation Travel	Same as Table B			
	Travel for the faculty member is funded by the Grant. However, family member travel, if applicable, will be funded by the Affiliated Faculty budget. This relates to both relocation travel and the travel allowance.			
Travel Allowance	None	None	Same as Table B	Same as Table B
Visiting Scholars Program	Not applicable			
Research Fund	Not applicable			
Housing	Furnished apartment on the Saadiyat campus provided for faculty for the duration of the assignment. Singles and couples will be provided a furnished 1 bedroom apartment. Singles/couples with children relocating for the full duration of the assignment will be provided a furnished 2 bedroom apartment. Faculty member remains responsible for rental payments on NYU-provided housing in NY.			
Schooling Support	None	None	Same as Table B.	Same as Table B.

Duration of Visit	3½ Weeks (STEM only)	7 Weeks	One Semester	Academic Year
Personal Shipment	None	None. NYUAD will reimburse up to \$150 for excess baggage.	None. NYUAD will reimburse up to \$150 for excess baggage.	NYUAD will provide a shipping allowance of up to US\$4,000 (against receipts) each way, if a personal shipment is required. NYUAD will reimburse up to \$150 for excess baggage.
Academic Shipment	None	NYUAD will ship your academic materials via UPS up to 2 weeks before our arrival.		
Storage	None	None	None	NYUAD will reimburse for storage expenses up to a maximum of US\$1,000 per semester, based on receipts.
Local Transportation Allowance	None	None	None	Based on the policy in place at the time for Standing Faculty. Current transportation allowance to assist with local travel expenses is US\$750 per month.
Tax Services	None	None	None	NYUAD's tax levelization policy will apply. NYUAD's designated tax consultants will provide a tax consultation and tax filing.

(1) Family member throughout this document is defined in accordance with the NYU benefit policy.

Revised: November 4, 2015