

**NEW YORK UNIVERSITY**

A private university in the public service

Office of the Provost

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David W. McLaughlin *Provost*

Robert I. Grossman, M.D.
Dean, School of Medicine
NYU Langone Medical Center

November 3, 2009

Dear Bob,

Thank you for your memorandum of October 22, 2009 regarding the proposed Salary Adjustment Program.

I recognize the strategic importance of the Program for maintaining excellence at the School of Medicine, and understand that the Program was developed in extensive consultation with the faculty.

The Salary Adjustment Program for 2010 has my approval. Should there be any material changes in the Program in subsequent years, I would expect you to present the changes for approval prior to implementation.

I greatly appreciate the efforts that you and your colleagues have put forth in developing this Program and advancing the goals of the School of Medicine.

Sincerely,

David W. McLaughlin
Provost

Cc: Robert Berne, Senior Vice President for Health
John Sexton, President