

Your 2016 Form 1099 is Enclosed

Can you believe that it is already 2017? Gusto is here to make sure you have everything you need for the upcoming tax season. Attached is your Form 1099.

What you should do with Form 1099

This package includes two copies of the Form 1099. This is how you should use each of them:

- **Copy B:** Keep this copy for your personal records.
- **Copy 2:** File this copy with your state tax return, if needed, by April 18th, 2017.

How to read Form 1099

Form 1099 can be a bit confusing. Here are some details to provide more clarity:

PAYER info:	Please ensure accuracy of address and company name.
PAYEE info:	Please ensure accuracy of your SSN, address and name.
Box 7:	Shows total wages subject paid to the contractor during 2016.

Thank you for being a Gusto customer. We hope you've enjoyed our service thus far and found your payroll experience delightful. If you have any questions, we are happy to help. Please contact our support team at support@gusto.com.

		ECTED (if checked)		
PAYER'S name, street address, city or town, st or foreign postal code, and telephone no.	ate or province, country, ZI	P 1 Rents	OMB No. 1545-0115	
		\$ 2 Royalties	2016	Miscellaneous
				Income
		\$	Form 1099-MISC	_
		3 Other income	4 Federal income tax withheld	Сору В
		\$	\$	For Recipient
PAYER'S federal identification number RECIPIE	NT'S identification number	5 Fishing boat proceeds	6 Medical and health care payments	
		\$	\$	
RECIPIENT'S name		7 Nonemployee compensation	8 Substitute payments in lieu o dividends or interest	f This is important tax information and is being furnished to
Street address (including apt. no.)		\$	\$	the Internal Revenue Service. If you are
		9 Payer made direct sales of \$5,000 or more of consumer	10 Crop insurance proceeds	required to file a return, a negligence
City or town, state or province, country, and ZIF	or foreign postal code	products to a buyer (recipient) for resale ►	\$	penalty or other sanction may be
		11	12	imposed on you it this income is
Account number (see instructions)	FATCA filing requirement	13 Excess golden parachute payments	14 Gross proceeds paid to an attorney	taxable and the IRS determines that it has not been
		\$	\$	reported.
15a Section 409A deferrals 15b Sect	ion 409A income	16 State tax withheld	17 State/Payer's state no.	18 State income
		\$		\$
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		\$		\$

Instructions for Recipient

Recipient's identification number. For your protection, this form may show only the last four digits of your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN). However, the issuer has reported your complete identification number to the IRS.

Account number. May show an account or other unique number the payer assigned to distinguish your account.

FATCA filing requirement. If the FATCA filing requirement box is checked, the payer is reporting on this Form 1099 to satisfy its chapter 4 account reporting requirement. You also may have a filing requirement. See the Instructions for Form 8938.

Amounts shown may be subject to self-employment (SE) tax. If your net income from self-employment is \$400 or more, you must file a return and compute your SE tax on Schedule SE (Form 1040). See Pub. 334 for more information. If no income or social security and Medicare taxes were withheld and you are still receiving these payments, see Form 1040-ES (or Form 1040-ES(NR)). Individuals must report these amounts as explained in the box 7 instructions on this page. Corporations, fiduciaries, or partnerships must report the amounts on the proper line of their tax returns. Form 1099-MISC incorrect? If this form is incorrect or has been issued in error,

contact the payer. If you cannot get this form corrected, attach an explanation to your tax return and report your income correctly.

Box 1. Report rents from real estate on Schedule E (Form 1040). However, report rents on Schedule C (Form 1040) if you provided significant services to the tenant, sold real estate as a business, or rented personal property as a business.

Box 2. Report royalties from oil, gas, or mineral properties, copyrights, and patents on Schedule E (Form 1040). However, report payments for a working interest as explained in the box 7 instructions. For royalties on timber, coal, and iron ore, see Pub. 544.

Box 3. Generally, report this amount on the "Other income" line of Form 1040 (or Form 1040NR) and identify the payment. The amount shown may be payments received as the beneficiary of a deceased employee, prizes, awards, taxable damages, Indian gaming profits, or other taxable income. See Pub. 525. If it is trade or business income, report this amount on Schedule C or F (Form 1040).

Box 4. Shows backup withholding or withholding on Indian gaming profits. Generally, a payer must backup withhold if you did not furnish your taxpayer identification number. See Form W-9 and Pub. 505 for more information. Report this amount on your income tax return as tax withheld.

Box 5. An amount in this box means the fishing boat operator considers you selfemployed. Report this amount on Schedule C (Form 1040). See Pub. 334. **Box 6.** For individuals, report on Schedule C (Form 1040). **Box 7.** Shows nonemployee compensation. If you are in the trade or business of catching fish, box 7 may show cash you received for the sale of fish. If the amount in this box is SE income, report it on Schedule C or F (Form 1040), and complete Schedule SE (Form 1040). You received this form instead of Form W-2 because the payer did not consider you an employee and did not withhold income tax or social security and Medicare tax. If you believe you are an employee and cannot get the payer to correct this form, report the amount from box 7 on Form 1040, line 7 (or Form 1040NR, line 8). You must also complete Form 8919 and attach it to your return. If you are not an employee but the amount in this box is not SE income (for example, it is income from a sporadic activity or a hobby), report it on Form 1040, line 21 (or Form 1040NR, line 21).

Box 8. Shows substitute payments in lieu of dividends or tax-exempt interest received by your broker on your behalf as a result of a loan of your securities. Report on the "Other income" line of Form 1040 (or Form 1040NR).

Box 9. If checked, \$5,000 or more of sales of consumer products was paid to you on a buy-sell, deposit-commission, or other basis. A dollar amount does not have to be shown. Generally, report any income from your sale of these products on Schedule C (Form 1040).

Box 10. Report this amount on Schedule F (Form 1040).

Box 13. Shows your total compensation of excess golden parachute payments subject to a 20% excise tax. See the Form 1040 (or Form 1040NR) instructions for where to report.

Box 14. Shows gross proceeds paid to an attorney in connection with legal services. Report only the taxable part as income on your return.

Box 15a. May show current year deferrals as a nonemployee under a nonqualified deferred compensation (NQDC) plan that is subject to the requirements of section 409A, plus any earnings on current and prior year deferrals.

Box 15b. Shows income as a nonemployee under an NQDC plan that does not meet the requirements of section 409A. This amount is also included in box 7 as

nonemployee compensation. Any amount included in box 15a that is currently taxable is also included in this box. This income is also subject to a substantial additional tax to be reported on Form 1040 (or Form 1040NR). See "Total Tax" in the Form 1040 (or Form 1040NR) instructions.

Boxes 16-18. Shows state or local income tax withheld from the payments.

Future developments. For the latest information about developments related to Form 1099-MISC and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/form1099misc*.

Street address (including apt. no.) \$ \$ \$ Street address (including apt. no.) \$ \$ \$ 9 Payer made direct sales of s5,000 or more of consumer products to a buyer (recipient) for resale ▶ 10 Crop insurance proceeds 11 12 Account number (see instructions) FATCA filing requirement 13 Excess golden parachute payments 14 Gross proceeds paid to an attorney \$ \$ \$ \$ \$			CTED (if checked)		
\$ 2 @ 16 Miscellaneous Income 2 Royalties 2 @ 16 Miscellaneous Income \$ Form 1099-MISC 3 Other income 4 Federal income tax withheld Copy 2 PAYER'S federal identification number FECIPIENT'S identification number 5 Fishing boat proceeds 6 Medical and health care payments To be filed with recipient's state income tax return, when required. PAYER'S federal identification number RECIPIENT'S identification number 7 Nonemployee compensation 8 Substitute payments in lieu of dividends or interest To be filed with recipient's state income tax return, when required. RECIPIENT'S name 7 Nonemployee compensation 8 Substitute payments in lieu of dividends or interest 10 Crop insurance proceeds Street address (including apt. no.) \$ 9 Payer made direct sales of s00 or more of consumer products to a buyer (recipient) for resale > 1 10 Crop insurance proceeds City or town, state or province, country, and ZIP or foreign postal code 11 12 Account number (see instructions) FATCA filing requirement symmets 13 Excess golden parachute sales of s1 14 Gross proceeds paid to an atomey \$ \$ \$ \$ \$ \$ \$ 15a Section 409A deferrals 15b Section 409A income 16 State tax withheld 17 S			1 Rents	OMB No. 1545-0115	
2 Royatties Image: Comparison of the set o	or foreign postal code, and telephone	no.			
2 Hoyattes Form 1099-MISC 3 Other income 4 Federal income tax withheld \$ \$ Other income PAYER'S federal identification number RECIPIENT'S identification number \$ Fishing boat proceeds 6 Medical and health care payments PAYER'S federal identification number \$ Fishing boat proceeds 6 Medical and health care payments To be filed with recipient's state income tax return, when required. RECIPIENT'S name 7 Nonemployee compensation 8 Substitute payments in lieu of dividends or interest Street address (including apt. no.) \$ \$ 9 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale > [\$ 2 for town, state or province, country, and ZIP or foreign postal code 10 Crop insurance proceeds \$ 11 12 Account number (see instructions) FATCA filing requirement [requirement] 13 Excess golden parachute payments attorney 14 Gross proceeds paid to an attorney \$ \$ \$ \$ \$ 15a Section 409A deferrals 15b Section 409A income 16 State tax withheld 17 State/Payer's state no. 18 State income \$			\$		Miscellaneous
\$ Form 1099-MISC 3 Other income 4 Federal income tax withheid \$ 20 Her income 4 Federal income tax withheid \$ PAYER'S federal identification number RECIPIENT'S identification number 5 Fishing boat proceeds 6 Medical and health care payments PAYER'S federal identification number RECIPIENT'S identification number 5 Fishing boat proceeds 6 Medical and health care payments To be filed with recipient's state income tax return, when required. RECIPIENT'S name 7 Nonemployee compensation 8 Substitute payments in lieu of dividends or interest 10 Crop insurance proceeds Street address (including apt. no.) \$ \$ 10 Crop insurance proceeds Street address (including apt. no.) \$ \$ 10 Crop insurance proceeds Year made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale > □ \$ \$ It 12 11 12 Account number (see instructions) FATCA filing requirement			2 Royalties		Income
Y 4 Federal income tax withheld PAYER'S federal identification number RECIPIENT'S identification number 5 Fishing boat proceeds 6 Medical and health care payments To be filed with recipient's state income tax return, when required. RECIPIENT'S name 7 Nonemployee compensation 8 Substitute payments in lieu of dividends or interest when required. Street address (including apt. no.) \$ \$ \$ 10 Crop insurance proceeds Very or town, state or province, country, and ZIP or foreign postal code \$ \$ 10 Crop insurance proceeds Interpret 13 Excess golden parachute payments \$ 14 Gross proceeds paid to an attorney State income \$ \$ \$ \$ 15a Section 409A deferrals 15b Section 409A income 16 State tax withheld 17 State/Payer's state no. 18 State income					
\$ \$ \$ Copy 2 PAYER'S federal identification number RECIPIENT'S identification number 5 Fishing boat proceeds 6 Medical and health care payments To be filed with recipient's state income tax return, when required. RECIPIENT'S name 7 Nonemployee compensation 8 Substitute payments in lieu of dividends or interest 9 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale > □ \$ 10 Crop insurance proceeds 10 Crop insurance proceeds City or town, state or province, country, and ZIP or foreign postal code I1 1 12 11 12 Account number (see instructions) FATCA filing requirement □ 13 Excess golden parachute payments 14 Gross proceeds paid to an attorney 18 State income 15a Section 409A deferrals 15b Section 409A income 16 State tax withheld 17 State/Payer's state no. 18 State income			\$	Form 1099-MISC	
PAYER'S federal identification number RECIPIENT'S identification number 5 Fishing boat proceeds 6 Medical and health care payments To be filed with recipient's state income tax return, when required. RECIPIENT'S name 7 Nonemployee compensation 8 Substitute payments in lieu of dividends or interest 8 Substitute payments in lieu of dividends or interest 9 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale > □ 10 Crop insurance proceeds 10 Crop insurance proceeds City or town, state or province, country, and ZIP or foreign postal code 11 12 Account number (see instructions) FATCA filing requirement □ 13 Excess golden parachute payments 14 Gross proceeds paid to an attorney 15a Section 409A deferrals 15b Section 409A income 16 State tax withheld 17 State/Payer's state no. 18 State income			3 Other income	4 Federal income tax withheld	
RECIPIENT'S name 7 Nonemployee compensation 8 Substitute payments in lieu of dividends or interest Street address (including apt. no.) 7 Nonemployee compensation 8 Substitute payments in lieu of dividends or interest Street address (including apt. no.) 9 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale > □ 10 Crop insurance proceeds City or town, state or province, country, and ZIP or foreign postal code 11 12 Account number (see instructions) FATCA filing requirement □ 13 Excess golden parachute payments 14 Gross proceeds paid to an attorney 15a Section 409A deferrals 15b Section 409A income 16 State tax withheld 17 State/Payer's state no. 18 State income \$			\$	\$	Copy 2
RECIPIENT'S name Image: space of the system Image: s	PAYER'S federal identification number	RECIPIENT'S identification number	5 Fishing boat proceeds		recipient's state
Street address (including apt. no.) \$ \$ \$ Street address (including apt. no.) \$ \$ \$ City or town, state or province, country, and ZIP or foreign postal code \$ \$ 10 Crop insurance proceeds City or town, state or province, country, and ZIP or foreign postal code \$ \$ 10 Crop insurance proceeds Account number (see instructions) FATCA filing requirement 13 Excess golden parachute payments \$ \$ \$ \$ \$ \$ 15a Section 409A deferrals 15b Section 409A income 16 State tax withheld 17 State/Payer's state no. 18 State income			\$	\$	when required.
City or town, state or province, country, and ZIP or foreign postal code 9 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale ▶ □ 10 Crop insurance proceeds Account number (see instructions) FATCA filing requirement □ 11 12 Account number (see instructions) FATCA filing requirement □ 13 Excess golden parachute payments 14 Gross proceeds paid to an attorney 15a Section 409A deferrals 15b Section 409A income 16 State tax withheld \$ 17 State/Payer's state no. 18 State income \$	RECIPIENT'S name		7 Nonemployee compensation		
City or town, state or province, country, and ZIP or foreign postal code \$5,000 or more of consumer products to a buyer (recipient) for resale ▶ □ \$ 11 12 Account number (see instructions) FATCA filing requirement □ 13 Excess golden parachute payments 14 Gross proceeds paid to an attorney 15a Section 409A deferrals 15b Section 409A income 16 State tax withheld 17 State/Payer's state no. 18 State income	Street address (including apt. no.)		\$	\$	
City or town, state or province, country, and ZIP or foreign postal code $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$				10 Crop insurance proceeds	
City or town, state or province, country, and ZIP or foreign postal code (recipient) for resale ► \$ 11 12 Account number (see instructions) FATCA filing requirement 13 Excess golden parachute payments 14 Gross proceeds paid to an attorney 15a Section 409A deferrals 15b Section 409A income 16 State tax withheld 17 State/Payer's state no. 18 State income					
Account number (see instructions) FATCA filing 13 Excess golden parachute requirement payments \$ \$ 15a Section 409A deferrals 15b Section 409A income 16 State tax withheld 17 State/Payer's state no. \$	City or town, state or province, count	ry, and ZIP or foreign postal code		\$	
requirement payments attorney Image: Section 409A deferrals 15b Section 409A income 16 State tax withheld 17 State/Payer's state no. 18 State income \$ \$ \$ \$			11	12	
15a Section 409A deferrals 15b Section 409A income 16 State tax withheld 17 State/Payer's state no. 18 State income \$ \$ \$ \$ \$					
\$			\$	\$	
	15a Section 409A deferrals	15b Section 409A income	16 State tax withheld	17 State/Payer's state no.	18 State income
\$ \$ \$					\$
	\$	\$	\$		\$

Form 1099-MISC

www.irs.gov/form1099misc

Department of the Treasury - Internal Revenue Service